

To whom it may concern

Name of the company	NIPPON EXPRESS CO., LTD.
Name of representative	Mitsuru Saito President, CEO (Code No. 9062 First Section of the Tokyo Stock Exchange)

Notice Concerning Change in Fiscal Year (Fiscal Year End)

At a meeting held April 28, 2021, the Nippon Express Co., Ltd. board of directors resolved to change the company's fiscal year (fiscal year end), subject to approval of Partial Amendment to Articles of Incorporation at the ordinary general meeting of shareholders scheduled for June 29, 2021.

1. Reasons for change in fiscal year

Nippon Express strives to achieve the long-term vision of becoming a logistics company with a strong presence in the global market, detailed in *Nippon Express Group Business Plan 2023 ~Dynamic Growth~*. As announced in *Notice Concerning the Commencement of Preparations to Transition to a Holding Company via Sole-Share Transfer*, published January 29, 2021, the company has decided to transition to a holding company structure, aiming to evolve group management from a medium- to long-term perspective and to maximize the value of the corporate group.

In addition to this transition, the company at its domestic consolidated subsidiaries, whose fiscal years end March 31, have decided to unify fiscal year ends to the global standard of December 31. The goal of this decision is to improve management transparency through timely and accurate disclosure of management information and to improve comparability with overseas competitors.

2. Change in fiscal year end

Current: March 31

After change: December 31

(Note) The company's 116th fiscal year, which is the transitional period for the change in fiscal year, is scheduled to be a nine-month period from April 1, 2021, to December 31, 2021. The Company also plans to make the same change for its consolidated subsidiaries.

3. Future outlook

The company announced its forecasts of consolidated financial results for the fiscal year ending December 31, 2021 (116th term) in Summary of Consolidated Earnings Report for the Fiscal Year Ended March 31, 2021, published April 28, 2021.

4. Partial amendment to Articles of Incorporation

The partial amendment to Articles of Incorporation in connection with the change in fiscal year (fiscal year end) will be disclosed as quickly as possible after the board of directors resolves at a meeting scheduled for May 2021 to introduce Partial Amendment to Articles of Incorporation as an agenda item for the company's ordinary general meeting of shareholders scheduled for June 29, 2021.